Building Nunavut Together
Nunavut Piliriqatigiingniq
Bâtir le Nunavut ensemble

Nunavut

Towards a Representative Public Service

Statistics of the Public Service
within the Government of Nunavut
as of:

June 30, 2015

Prepared by:
Department of Finance

Contents

Introduction 2

Employee Summary within the GN 3

Employement Summary by Community 4

Employee Summary by Department

- Community and Government Services 5
- Culture and Heritage 6
- Economic Development and Transportation 7
- Education 8
- Environment 9
- Executive and Intergovernmental Affairs 10
- Family Services 11
- Finance 12
- Health 13
- Justice 14
- Office of the Legislative Assembly 15
- Nunavut Arctic College 16
- Nunavut Business Credit Corporation 17
- Nunavut Housing Corporation 18
- Quilliq Energy Corporation 19

Summary of Total Positions and Capaciy 20

Review of Inuit Employment 21

Sivuliqtiksat Internship Program 22

Casual Workers 23

Relief Workers 24

Introduction

The GN is striving to serve the public by providing timely, accurate data about the public service. The *Nunavut Land Claims Agreement (NLCA)* contains Article 23, with the objective of increasing Inuit participation in government employment in Nunavut to a representative level, as well as holding the GN accountable for making public their progress. *Towards a Representative Public Service (TRPS)* is how the GN reports the progress in pure statistics only, not underlying issues or barriers to employment.

This snapshot of employment statistics is reported quarterly in the Legislative Assembly of Nunavut. These statistics represent the Inuit employment level within the GN in several different categories; occupational, community, region, and department.

All numbers in this report are counted as they are budgeted, if a position is 0.25, 0.533 or 1.00, for example, it will be counted as such. This statistical data can be used to assist in future planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38.00	5.00	33.00	87%	13.00	39%
Senior Management	166.00	27.00	139.00	84%	27.00	19%
Middle Management	519.00	126.00	393.00	76%	96.00	24%
Professional	1,617.13	462.63	1,154.50	71%	315.00	27%
Paraprofessional	1,377.95	412.40	965.55	70%	629.68	65%
Administrative Support	911.61	286.17	625.44	69%	559.69	89%
Total All Employment Categories	**4,629.69**	**1,319.20**	**3,310.48**	**72%**	**1,640.36**	**50%**
Departments Totals						
Community & Government Services	378.00	115.00	263.00	70%	101.00	38%
Culture & Heritage	90.80	22.40	68.40	75%	51.00	75%
Economic Development & Transportation	134.00	41.00	93.00	69%	48.00	52%
Education	1,266.28	187.00	1,079.28	85%	545.23	51%
Environment	131.50	40.50	91.00	69%	33.00	36%
Executive & Intergovernmental Affairs	103.00	24.00	79.00	77%	56.00	71%
Family Services	196.13	55.03	141.10	72%	86.10	61%
Finance	267.00	66.00	201.00	75%	93.00	46%
Health	1,091.48	519.67	571.81	52%	279.14	49%
Justice	368.00	104.00	264.00	72%	114.00	43%
Office of the Legislative Assembly	44.00	12.00	32.00	73%	18.00	56%
Total GN Departments	**4,070.19**	**1,186.60**	**2,883.58**	**71%**	**1,424.46**	**49%**
Agency, Board & Corporation Totals						
Nunavut Arctic College	222.10	63.60	158.50	71%	90.50	57%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	2.00	50%
Nunavut Housing Corporation	122.00	44.00	78.00	64%	26.00	33%
Qulliq Energy Corporation	209.40	23.00	186.40	89%	97.40	52%
Total Agencies, Boards & Corporations	**559.50**	**132.60**	**426.90**	**76%**	**215.90**	**51%**
TOTAL	**4,629.69**	**1,319.20**	**3,310.48**	**72%**	**1,640.36**	**50%**

Towards a representative public service as of June 30, 2015

Employment Summary by Community

***These numbers do not include public officials and political staff*

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47.56	9.00	38.56	81%	24.56	64%
Cape Dorset	137.50	30.50	107.00	78%	50.00	47%
Clyde River	77.17	19.00	58.17	75%	41.17	71%
Grise Fiord	20.68	6.00	14.68	71%	9.68	66%
Hall Beach	47.85	7.00	40.85	85%	24.85	61%
Igloolik	175.53	54.50	121.03	69%	74.03	61%
Iqaluit	1,828.27	567.20	1,261.07	69%	442.00	35%
Kimmirut	34.83	9.90	24.93	72%	14.93	60%
Pangnirtung	168.25	55.25	113.00	67%	69.00	61%
Pond Inlet	160.96	46.50	114.46	71%	70.96	62%
Qikiqtarjuaq	38.46	11.50	26.96	70%	18.96	70%
Resolute Bay	24.99	7.50	17.49	70%	7.74	44%
Sanikiluaq	57.70	15.75	41.95	73%	23.95	57%
Total Baffin	**2,819.77**	**839.60**	**1,980.16**	**70%**	**871.84**	**44%**
Arviat	241.50	57.00	184.50	76%	113.50	62%
Baker Lake	183.80	39.00	144.80	79%	77.30	53%
Chesterfield Inlet	36.11	8.00	28.11	78%	17.31	62%
Coral Harbour	57.28	13.00	44.28	77%	29.28	66%
Rankin Inlet	500.48	114.50	385.98	77%	222.98	58%
Repulse Bay	61.35	8.00	53.35	87%	28.35	53%
Whale Cove	35.10	10.50	24.60	70%	16.60	67%
Total Kivalliq	**1,115.62**	**250.00**	**865.62**	**78%**	**505.32**	**58%**
Cambridge Bay	318.10	134.60	183.50	58%	85.00	46%
Gjoa Haven	114.25	39.50	74.75	65%	57.75	77%
Kugaaruk	44.85	5.50	39.35	88%	27.35	70%
Kugluktuk	146.25	33.50	112.75	77%	62.75	56%
Taloyoak	50.35	9.00	41.35	82%	22.35	54%
Total Kitikmeot	**673.80**	**222.10**	**451.70**	**67%**	**255.20**	**56%**
Yellowknife	1.00	1.00	-	0%	-	-
Winnipeg	7.00	2.00	5.00	71%	4.00	80%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Ottawa	4.00	1.00	3.00	75%	2.00	67%
Total Other	**20.50**	**7.50**	**13.00**	**63%**	**8.00**	**62%**
TOTAL	**4,629.69**	**1,319.20**	**3,310.48**	**72%**	**1,640.36**	**50%**

Community and Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	18.00	2.00	16.00	89%	3.00	19%
Middle Management	62.00	23.00	39.00	63%	9.00	23%
Professional	92.00	22.00	70.00	76%	13.00	19%
Paraprofessional	151.00	54.00	97.00	64%	46.00	47%
Administrative Support	51.00	14.00	37.00	73%	30.00	81%
Total Department	**378.00**	**115.00**	**263.00**	**70%**	**101.00**	**38%**

Employment Summary, by Community

Arctic Bay	2.00	2.00	-	0%	-	-
Cape Dorset	25.00	6.00	19.00	76%	9.00	47%
Clyde River	1.00	-	1.00	100%	1.00	47%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	-	2.00	100%	1.00	50%
Iqaluit	156.00	47.00	109.00	70%	28.00	26%
Kimmirut	1.00	1.00	-	0%	-	-
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	30.00	9.00	21.00	70%	11.00	52%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	0%	-	-
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	3.00	2.00	1.00	33%	1.00	100%
Baker Lake	17.00	4.00	13.00	76%	6.00	46%
Chesterfield Inlet	1.00	1.00	-	0%	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	78.00	29.00	49.00	63%	22.00	45%
Repulse Bay	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	36.00	6.00	30.00	83%	11.00	37%
Gjoa Haven	4.00	3.00	1.00	25%	-	0%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	3.00	9.00	75%	4.00	44%
Taloyoak	1.00	1.00	-	0%	-	-
Total Community	**378.00**	**115.00**	**263.00**	**70%**	**101.00**	**38%**

Employment Summary, By Headquarters & Region

Headquarters	156.00	47.00	109.00	70%	28.00	26%
Region	222.00	68.00	154.00	69%	73.00	47%
TOTAL	**378.00**	**115.00**	**263.00**	**70%**	**101.00**	**38%**

Towards a representative public service as of June 30, 2015

Culture and Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	2.00	100%
Senior Management	6.00	-	6.00	100%	4.00	67%
Middle Management	16.00	2.00	14.00	88%	10.00	71%
Professional	48.00	14.00	34.00	71%	23.00	68%
Paraprofessional	12.80	4.40	8.40	66%	8.00	95%
Administrative Support	5.00	1.00	4.00	80%	4.00	100%
Total Department	**90.80**	**22.40**	**68.40**	**75%**	**51.00**	**75%**

Employment Summary, by Community

Igloolik	20.00	2.00	18.00	90%	15.00	83%
Iqaluit	55.80	14.40	41.40	74%	28.00	68%
Baker Lake	5.00	3.00	2.00	40%	1.00	50%
Kugluktuk	10.00	3.00	7.00	70%	7.00	100%
Total Community	**90.80**	**22.40**	**68.40**	**75%**	**51.00**	**75%**

Employment Summary, By Headquarters & Region

Headquarters	55.80	14.40	41.40	74%	28.00	68%
Region	35.00	8.00	27.00	77%	23.00	85%
TOTAL	**90.80**	**22.40**	**68.40**	**75%**	**51.00**	**75%**

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	1.00	33%
Senior Management	14.00	3.00	11.00	79%	4.00	36%
Middle Management	25.00	4.00	21.00	84%	6.00	29%
Professional	20.00	8.00	12.00	60%	4.00	33%
Paraprofessional	52.00	18.00	34.00	65%	22.00	65%
Administrative Support	20.00	8.00	12.00	60%	11.00	92%
Total Department	**134.00**	**41.00**	**93.00**	**69%**	**48.00**	**52%**

Employment Summary, by Community

Cape Dorset	2.00	1.00	1.00	50%	-	0%
Iqaluit	62.00	23.00	39.00	63%	13.00	33%
Pangnirtung	11.00	3.00	8.00	73%	4.00	50%
Pond Inlet	9.00	2.00	7.00	78%	7.00	100%
Resolute Bay	1.00	1.00	-	0%	-	-
Arviat	4.00	1.00	3.00	75%	2.00	67%
Rankin Inlet	25.00	5.00	20.00	80%	12.00	60%
Cambridge Bay	5.00	2.00	3.00	60%	1.00	33%
Gjoa Haven	7.00	2.00	5.00	71%	5.00	100%
Kugluktuk	8.00	1.00	7.00	88%	4.00	57%
Total Community	**134.00**	**41.00**	**93.00**	**69%**	**48.00**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	63.00	22.00	41.00	65%	14.00	34%
Region	71.00	19.00	52.00	73%	34.00	65%
TOTAL	**134.00**	**41.00**	**93.00**	**69%**	**48.00**	**52%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	3.00	17.00	85%	-	0%
Middle Management	93.00	10.00	83.00	89%	16.00	19%
Professional	695.00	96.50	598.50	86%	169.00	28%
Paraprofessional	322.38	60.00	262.38	81%	247.58	94%
Administrative Support	133.90	17.50	116.40	87%	111.65	96%
Total Department	**1,266.28**	**187.00**	**1,079.28**	**85%**	**545.23**	**51%**

Employment Summary, by Community

Arctic Bay	26.03	2.00	24.03	92%	15.03	63%
Cape Dorset	49.50	4.00	45.50	92%	24.50	54%
Clyde River	37.07	3.00	34.07	92%	21.07	62%
Grise Fiord	9.28	1.00	8.28	89%	4.28	52%
Hall Beach	27.25	2.00	25.25	93%	14.25	56%
Igloolik	58.00	7.00	51.00	88%	26.00	51%
Iqaluit	235.50	51.50	184.00	78%	62.00	34%
Kimmirut	17.30	2.50	14.80	86%	7.80	53%
Pangnirtung	59.25	9.75	49.50	84%	29.50	60%
Pond Inlet	78.50	19.50	59.00	75%	32.50	55%
Qikiqtarjuaq	20.03	2.00	18.03	90%	12.03	67%
Resolute Bay	10.25	2.00	8.25	80%	2.50	30%
Sanikiluaq	36.60	4.75	31.85	87%	19.85	62%
Arviat	119.50	24.00	95.50	80%	54.50	57%
Baker Lake	82.30	9.00	73.30	89%	34.80	47%
Chesterfield Inlet	20.80	3.00	17.80	86%	11.00	62%
Coral Harbour	30.38	3.50	26.88	88%	14.88	55%
Rankin Inlet	82.48	6.50	75.98	92%	36.98	49%
Repulse Bay	39.25	2.00	37.25	95%	16.25	44%
Whale Cove	19.00	3.00	16.00	84%	9.00	56%
Cambridge Bay	58.50	14.50	44.00	75%	17.50	40%
Gjoa Haven	40.75	1.50	39.25	96%	25.25	64%
Kugaaruk	26.75	-	26.75	100%	17.75	66%
Kugluktuk	56.75	8.00	48.75	86%	22.75	47%
Taloyoak	25.25	1.00	24.25	96%	13.25	55%
Total Community	**1,266.28**	**187.00**	**1,079.28**	**85%**	**545.23**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	129.50	50.00	79.50	61%	25.00	31%
Region	1,136.78	137.00	999.78	88%	520.23	52%
TOTAL	**1,266.28**	**187.00**	**1,079.28**	**85%**	**545.23**	**51%**

Towards a representative public service as of June 30, 2015

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	2.00	5.00	71%	-	0%
Middle Management	30.00	8.00	22.00	73%	6.00	27%
Professional	22.00	10.00	12.00	55%	2.00	17%
Paraprofessional	62.50	17.50	45.00	72%	21.00	47%
Administrative Support	8.00	3.00	5.00	63%	3.00	60%
Total Department	**131.50**	**40.50**	**91.00**	**69%**	**33.00**	**36%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	0%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	0%	-	-
Hall Beach	1.00	-	1.00	100%	-	0%
Igloolik	18.00	7.00	11.00	61%	1.00	9%
Iqaluit	53.00	15.00	38.00	72%	9.00	24%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Pangnirtung	4.00	2.00	2.00	50%	-	0%
Pond Inlet	7.00	3.00	4.00	57%	3.00	75%
Qikiqtarjuaq	1.00	-	1.00	100%	-	0%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	10.00	3.00	7.00	70%	4.00	57%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	2.00	-	0%	-	-
Rankin Inlet	5.00	1.00	4.00	80%	1.00	25%
Repulse Bay	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	-	0%
Cambridge Bay	3.00	1.00	2.00	67%	1.00	50%
Gjoa Haven	1.00	1.00	-	0%	-	-
Kugaaruk	1.00	-	1.00	100%	-	0%
Kugluktuk	10.00	2.00	8.00	80%	4.00	50%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total Community	**131.50**	**40.50**	**91.00**	**69%**	**33.00**	**36%**

Employment Summary, By Headquarters & Region

Headquarters	66.50	20.50	46.00	69%	8.00	17%
Region	65.00	20.00	45.00	69%	25.00	56%
TOTAL	**131.50**	**40.50**	**91.00**	**69%**	**33.00**	**36%**

Towards a representative public service as of June 30, 2015

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	3.00	75%
Senior Management	10.00	1.00	9.00	90%	4.00	44%
Middle Management	13.00	1.00	12.00	92%	9.00	75%
Professional	23.00	8.00	15.00	65%	6.00	40%
Paraprofessional	46.00	11.00	35.00	76%	30.00	86%
Administrative Support	7.00	3.00	4.00	57%	4.00	100%
Total Department	**103.00**	**24.00**	**79.00**	**77%**	**56.00**	**71%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	0%	-	-
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	64.00	15.00	49.00	77%	32.00	65%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	11.00	2.00	9.00	82%	6.00	67%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	1.00	-	0%	-	-
Arviat	1.00	1.00	-	0%	-	-
Baker Lake	1.00	1.00	-	0%	-	-
Chesterfield Inlet	1.00	1.00	-	0%	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Repulse Bay	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	1.00	-	0%	-	-
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	1.00	2.00	67%	1.00	50%
Total Community	**103.00**	**24.00**	**79.00**	**77%**	**56.00**	**71%**

Employment Summary, By Headquarters & Region

Headquarters	67.00	16.00	51.00	76%	33.00	65%
Region	36.00	8.00	28.00	78%	23.00	82%
TOTAL	**103.00**	**24.00**	**79.00**	**77%**	**56.00**	**71%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	2.00	8.00	80%	1.00	13%
Middle Management	20.00	1.00	19.00	95%	10.00	53%
Professional	90.53	32.53	58.00	64%	20.00	34%
Paraprofessional	50.60	11.00	39.60	78%	38.60	97%
Administrative Support	23.00	8.50	14.50	63%	14.50	100%
Total Department	**196.13**	**55.03**	**141.10**	**72%**	**86.10**	**61%**
Employment Summary, by Community						
Arctic Bay	3.00	1.00	2.00	67%	1.00	50%
Cape Dorset	5.00	2.00	3.00	60%	2.00	67%
Clyde River	2.50	-	2.50	100%	1.50	60%
Grise Fiord	2.00	2.00	-	0%	-	-
Hall Beach	2.50	0.50	2.00	80%	2.00	100%
Igloolik	6.53	1.00	5.53	85%	5.53	100%
Iqaluit	69.53	22.53	47.00	68%	14.00	30%
Kimmirut	1.53	-	1.53	100%	1.53	100%
Pangnirtung	18.00	5.50	12.50	69%	9.50	76%
Pond Inlet	4.53	1.00	3.53	78%	2.53	72%
Qikiqtarjuaq	2.50	1.50	1.00	40%	-	0%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	2.00	1.00	1.00	50%	-	0%
Arviat	21.00	4.00	17.00	81%	15.00	88%
Baker Lake	6.50	2.00	4.50	69%	4.50	100%
Chesterfield Inlet	2.00	2.00	-	0%	-	-
Coral Harbour	2.00	2.00	-	0%	-	-
Rankin Inlet	15.00	2.00	13.00	87%	9.00	69%
Repulse Bay	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	1.50	-	1.50	100%	1.50	100%
Cambridge Bay	12.00	-	12.00	100%	9.00	75%
Gjoa Haven	3.50	2.00	1.50	43%	1.50	100%
Kugaaruk	2.00	-	2.00	100%	1.00	50%
Kugluktuk	4.50	2.00	2.50	56%	2.50	100%
Taloyoak	3.50	-	3.50	100%	1.50	43%
Total Community	**196.13**	**55.03**	**141.10**	**72%**	**86.10**	**61%**
Employment Summary, By Headquarters & Region						
Headquarters	58.53	20.53	38.00	65%	10.00	26%
Region	137.60	34.50	103.10	75%	76.10	74%
TOTAL	**196.13**	**55.03**	**141.10**	**72%**	**86.10**	**61%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	-	0%
Senior Management	15.00	-	15.00	100%	1.00	7%
Middle Management	41.00	11.00	30.00	73%	10.00	33%
Professional	81.00	29.00	52.00	64%	13.00	25%
Paraprofessional	95.00	16.00	79.00	83%	48.00	61%
Administrative Support	31.00	9.00	22.00	71%	21.00	95%
Total Department	**267.00**	**66.00**	**201.00**	**75%**	**93.00**	**46%**

Employment Summary, by Community

Igloolik	21.00	14.00	7.00	33%	6.00	86%
Iqaluit	188.00	43.00	145.00	77%	49.00	34%
Rankin Inlet	35.00	2.00	33.00	94%	28.00	85%
Cambridge Bay	23.00	7.00	16.00	70%	10.00	63%
Total Community	**267.00**	**66.00**	**201.00**	**75%**	**93.00**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	188.00	43.00	145.00	77%	49.00	34%
Region	79.00	23.00	56.00	71%	44.00	79%
TOTAL	**267.00**	**66.00**	**201.00**	**75%**	**93.00**	**46%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	1.00	33%
Senior Management	28.00	10.00	18.00	64%	3.00	17%
Middle Management	119.00	43.00	76.00	64%	10.00	13%
Professional	312.00	166.00	146.00	47%	8.00	5%
Paraprofessional	170.17	110.50	59.67	35%	16.00	27%
Administrative Support	459.31	190.17	269.14	59%	241.14	90%
Total Department	**1,091.48**	**519.67**	**571.81**	**52%**	**279.14**	**49%**

Employment Summary, by Community

Arctic Bay	10.93	3.00	7.93	73%	3.93	50%
Cape Dorset	21.00	10.50	10.50	50%	4.50	43%
Clyde River	13.00	7.00	6.00	46%	4.00	67%
Grise Fiord	4.80	1.00	3.80	79%	2.80	74%
Hall Beach	9.50	3.50	6.00	63%	3.00	50%
Igloolik	42.00	22.50	19.50	46%	13.50	69%
Iqaluit	397.34	181.17	216.17	54%	61.50	28%
Kimmirut	7.90	4.90	3.00	38%	1.00	33%
Pangnirtung	59.00	33.00	26.00	44%	14.00	54%
Pond Inlet	22.93	11.00	11.93	52%	7.93	66%
Qikiqtarjuaq	9.33	7.00	2.33	25%	2.33	100%
Resolute Bay	7.14	3.50	3.64	51%	1.64	45%
Sanikiluaq	11.50	8.00	3.50	30%	1.50	43%
Arviat	26.00	5.00	21.00	81%	14.00	67%
Baker Lake	18.00	9.00	9.00	50%	4.00	44%
Chesterfield Inlet	7.71	1.00	6.71	87%	3.71	55%
Coral Harbour	14.30	4.50	9.80	69%	6.80	69%
Rankin Inlet	142.00	50.00	92.00	65%	56.00	61%
Repulse Bay	14.50	5.00	9.50	66%	5.50	58%
Whale Cove	9.00	6.50	2.50	28%	2.50	100%
Cambridge Bay	131.60	91.10	40.50	31%	23.50	58%
Gjoa Haven	46.00	25.00	21.00	46%	19.00	90%
Kugaaruk	10.50	5.50	5.00	48%	4.00	80%
Kugluktuk	27.00	11.50	15.50	57%	8.50	55%
Taloyoak	13.00	4.00	9.00	69%	4.00	44%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	2.00	5.00	71%	4.00	80%
Total Community	**1,091.48**	**519.67**	**571.81**	**52%**	**279.14**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	153.67	99.00	54.67	36%	12.00	22%
Region	937.81	420.67	517.14	55%	267.14	52%
TOTAL	**1,091.48**	**519.67**	**571.81**	**52%**	**279.14**	**49%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	2.00	1.00	33%	-	0%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	31.00	10.00	21.00	68%	2.00	10%
Professional	34.00	12.00	22.00	65%	3.00	14%
Paraprofessional	258.00	73.00	185.00	72%	90.00	49%
Administrative Support	33.00	6.00	27.00	82%	18.00	67%
Total Department	**368.00**	**104.00**	**264.00**	**72%**	**114.00**	**43%**

Employment Summary, by Community

Arctic Bay	1.00	1.00	-	-	-	-
Cape Dorset	3.00	2.00	1.00	33%	-	0%
Clyde River	1.00	1.00	-	0%	-	-
Hall Beach	1.00	1.00	-	0%	-	-
Igloolik	1.00	-	1.00	100%	-	0%
Iqaluit	270.00	81.00	189.00	70%	69.00	37%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	3.00	-	3.00	100%	3.00	100%
Qikiqtarjuaq	1.00	1.00	-	0%	-	-
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Rankin Inlet	49.00	6.00	43.00	88%	23.00	53%
Cambridge Bay	5.00	3.00	2.00	40%	1.00	50%
Gjoa Haven	8.00	5.00	3.00	38%	3.00	100%
Kugluktuk	14.00	2.00	12.00	86%	7.00	58%
Taloyoak	1.00	-	1.00	100%	-	0%
Yellowknife	1.00	1.00	-	0%	-	-
Ottawa	1.00	-	1.00	100%	1.00	100%
Total Community	**368.00**	**104.00**	**264.00**	**72%**	**114.00**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	135.00	39.00	96.00	71%	41.00	43%
Region	233.00	65.00	168.00	72%	73.00	43%
TOTAL	**368.00**	**104.00**	**264.00**	**72%**	**114.00**	**43%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	5.00	1.00	4.00	80%	1.00	25%
Middle Management	5.00	1.00	4.00	80%	-	0%
Professional	15.00	5.00	10.00	67%	6.00	60%
Paraprofessional	8.00	4.00	4.00	50%	3.00	75%
Administrative Support	9.00	1.00	8.00	89%	7.00	88%
Total Department	**44.00**	**12.00**	**32.00**	**73%**	**18.00**	**56%**

Employment Summary, by Community

Iqaluit	40.00	10.00	30.00	75%	16.00	53%
Rankin Inlet	4.00	2.00	2.00	50%	2.00	100%
Total Community	**44.00**	**12.00**	**32.00**	**73%**	**18.00**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	44.00	12.00	32.00	73%	18.00	56%
Region	-	-	-	-	-	-
TOTAL	**44.00**	**12.00**	**32.00**	**73%**	**18.00**	**56%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1.00	-	1.00	100%	-	0%
Senior Management	8.00	-	8.00	100%	4.00	50%
Middle Management	25.00	5.00	20.00	80%	7.00	35%
Professional	124.60	40.60	84.00	67%	42.00	50%
Paraprofessional	22.50	11.00	11.50	51%	7.50	65%
Administrative Support	41.00	7.00	34.00	83%	30.00	88%
Total Department	**222.10**	**63.60**	**158.50**	**71%**	**90.50**	**57%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	-
Cape Dorset	2.00	-	2.00	100%	1.00	50%
Clyde River	19.00	8.00	11.00	58%	10.00	91%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.00	-	3.00	100%	2.00	67%
Igloolik	4.00	1.00	3.00	75%	3.00	100%
Iqaluit	95.10	26.60	68.50	72%	31.50	46%
Kimmirut	1.00	1.00	-	0%	-	-
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	3.00	1.00	2.00	67%	1.00	50%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	2.00	1.00	1.00	50%	-	0%
Arviat	20.00	6.00	14.00	70%	9.00	64%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	0%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	42.00	10.00	32.00	76%	19.00	59%
Repulse Bay	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	1.00	-	0%	-	-
Cambridge Bay	13.00	5.00	8.00	62%	2.00	25%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	2.00	-	0%	-	-
Total Community	**222.10**	**63.60**	**158.50**	**71%**	**90.50**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	17.00	5.00	12.00	71%	8.00	67%
Region	205.10	58.60	146.50	71%	82.50	56%
TOTAL	**222.10**	**63.60**	**158.50**	**71%**	**90.50**	**57%**

Nunavut Business Credit Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1.00	-	1.00	100%	-	0%
Senior Management	-	-	-	-	-	-
Middle Management	2.00	1.00	1.00	50%	-	0%
Professional	-	-	-	-	-	-
Paraprofessional	2.00	-	2.00	100%	2.00	100%
Administrative Support	1.00	1.00	-	0%	-	-
Total Department	**6.00**	**2.00**	**4.00**	**67%**	**2.00**	**50%**

Employment Summary, by Community

Iqaluit	6.00	2.00	4.00	67%	2.00	50%
Total Community	**6.00**	**2.00**	**4.00**	**67%**	**2.00**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	6.00	2.00	4.00	67%	2.00	50%
Region	-	-	-	-	-	-
TOTAL	**6.00**	**2.00**	**4.00**	**67%**	**2.00**	**50%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	-	0%
Senior Management	9.00	2.00	7.00	78%	1.00	14%
Middle Management	23.00	5.00	18.00	78%	1.00	6%
Professional	27.00	12.00	15.00	56%	3.00	20%
Paraprofessional	41.00	17.00	24.00	59%	10.00	42%
Administrative Support	20.00	7.00	13.00	65%	11.00	85%
Total Department	**122.00**	**44.00**	**78.00**	**64%**	**26.00**	**33%**

Employment Summary, by Community

Cape Dorset	26.00	4.00	22.00	85%	7.00	32%
Iqaluit	46.00	26.00	20.00	43%	4.00	20%
Arviat	34.00	11.00	23.00	68%	11.00	48%
Cambridge Bay	16.00	3.00	13.00	81%	4.00	31%
Total Community	**122.00**	**44.00**	**78.00**	**64%**	**26.00**	**33%**

Employment Summary, By Headquarters & Region

Headquarters	46.00	26.00	20.00	43%	4.00	20%
Region	76.00	18.00	58.00	76%	22.00	38%
TOTAL	**122.00**	**44.00**	**78.00**	**64%**	**26.00**	**33%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	-	7.00	100%	-	0%
Middle Management	14.00	1.00	13.00	93%	-	0%
Professional	33.00	7.00	26.00	79%	3.00	12%
Paraprofessional	84.00	5.00	79.00	94%	40.00	51%
Administrative Support	69.40	10.00	59.40	86%	53.40	90%
Total Department	**209.40**	**23.00**	**186.40**	**89%**	**97.40**	**52%**

Employment Summary, by Community

Arctic Bay	1.60	-	1.60	100%	1.60	-
Cape Dorset	2.00	1.00	1.00	50%	1.00	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	90.00	9.00	81.00	90%	23.00	28%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	49.00	10.00	39.00	80%	23.00	59%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	21.00	1.00	20.00	95%	13.00	65%
Repulse Bay	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	2.00	11.00	85%	4.00	36%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Total Community	**209.40**	**23.00**	**186.40**	**89%**	**97.40**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	43.00	4.00	39.00	91%	3.00	8%
Region	166.40	19.00	147.40	89%	94.40	64%
TOTAL	**209.40**	**23.00**	**186.40**	**89%**	**97.40**	**52%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Sep-14	Dec-14	Mar-15	Jun-15	Sep-14	Dec-14	Mar-15	Jun-15
Executive	38	37	40	38.00	84%	92%	85%	87%
Senior Management	165	165	167	166.00	83%	85%	83%	84%
Middle Management	509	515	498	519.00	76%	77%	78%	76%
Professional	1632	1620	1610	1617.13	76%	76%	75%	71%
Paraprofessional	1547	1553	1573	1377.95	73%	73%	73%	70%
Administrative Support	622	639	653	911.61	75%	74%	74%	69%
Total All Employment Categories	**4513**	**4529**	**4541**	**4629.69**	**75%**	**75%**	**75%**	**75%**
Departments Totals								
Community & Government Services	368	368	370	378.00	71%	72%	71%	70%
Culture & Heritage	92	92	92	90.80	74%	74%	75%	75%
Economic Development & Transportation	142	141	141	134.00	70%	70%	70%	69%
Education	1258	1256	1256	1266.28	88%	89%	88%	85%
Environment	129	129	129	131.50	76%	76%	74%	69%
Executive & Intergovernmental Affairs	99	99	99	103.00	76%	79%	79%	77%
Family Services	203	203	203	196.13	69%	66%	71%	72%
Finance	267	264	264	267.00	66%	66%	71%	75%
Health	1028	1036	1036	1091.48	75%	77%	75%	52%
Justice	369	368	368	368.00	62%	61%	60%	72%
Office of the Legislative Assembly	33	39	42	44.00	70%	69%	70%	73%
Total GN Departments	**3988**	**3995**	**4000**	**4070.19**	**74%**	**74%**	**75%**	**74%**
Agencies, Boards & Corporations Totals								
Nunavut Arctic College	217	220	220	222.10	78%	81%	78%	71%
Nunavut Business Credit Corporation	-	-	-	6.00	-	-	-	67%
Nunavut Housing Corporation	105	106	108	122.00	71%	73%	72%	64%
Qulliq Energy Corporation	203	208	212	209.40	88%	85%	83%	89%
Total Agencies, Boards & Corporations	**525**	**534**	**540**	**559.50**	**81%**	**81%**	**79%**	**76%**
TOTAL	**4513**	**4529**	**4540**	**4629.69**	**77%**	**75%**	**75%**	**72%**

Reviewing Inuit Employment: Sept 2014 to June 2015

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Sep-14	Dec-14	Mar-15	Jun-15	Sep-14	Dec-14	Mar-15	Jun-15
Executive	13	13	15	13.00	41%	38%	44%	39%
Senior Management	25	29	28	27.00	18%	21%	20%	19%
Middle Management	88	96	94	96.00	23%	24%	24%	24%
Professional	335	327	322	315.00	27%	27%	27%	27%
Paraprofessional	819	824	821	629.68	72%	72%	71%	65%
Administrative Support	418	418	424	559.69	90%	88%	88%	89%
Total All Employment Categories	**1698**	**1707**	**1704**	**1640.36**	**50%**	**50%**	**50%**	**50%**
Departments Totals								
Community & Government Services	101	103	104	101.00	39%	39%	39%	38%
Culture & Heritage	49	50	51	51.00	72%	74%	74%	75%
Economic Development & Transportation	50	50	51	48.00	51%	51%	52%	52%
Education	585	581	575	545.23	53%	52%	52%	51%
Environment	35	35	34	33.00	36%	36%	35%	36%
Executive & Intergovernmental Affairs	53	56	55	56.00	71%	72%	71%	71%
Family Services	77	80	90	86.10	56%	60%	62%	61%
Finance	93	93	90	93.00	57%	60%	62%	46%
Health	315	314	311	279.14	47%	46%	46%	49%
Justice	110	108	110	114.00	49%	49%	50%	43%
Office of the Legislative Assembly	17	18	18	18.00	43%	42%	42%	56%
Total GN Departments	**1485**	**1488**	**1489**	**1424.46**	**50%**	**50%**	**50%**	**49%**
Agencies, Boards & Corporations Totals								
Nunavut Arcit College	91	93	93	90.50	54%	52%	54%	57%
Nunavut Business Credit Corporation	-	-	-	2.00	-	-	-	50%
Nunavut Housing Corporation	22	25	25	26.00	29%	32%	32%	33%
Qulliq Energy Corporation	100	101	91	97.40	56%	57%	55%	52%
Total Agencies, Boards & Corporations	**213**	**219**	**209**	**215.90**	**50%**	**50%**	**51%**	**51%**
TOTAL	**1698**	**1707**	**1698**	**1640.36**	**50%**	**50%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

Departments	Sivuliqtiksat Internship		
	Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	5	4	80%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	3	0	0%
Family Services	1	0	0%
Finance	0	0	-
Health	1		0%
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**14**	**8**	**57%**
Agencies, Boards and Corporations			
Nunavut Arctic College	2	1	50%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**2**	**1**	**50%**
TOTAL	**16**	**9**	**56%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of June 30, 2015

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community and Government Services	114	71	62%
Culture and Heritage	14	9	64%
Economic Development and Transportation	38	27	71%
Education	31	24	77%
Environment	37	23	62%
Executive and Intergovernmental Affairs	12	9	75%
Family Services	71	43	61%
Finance	43	26	60%
Health	298	146	49%
Justice	99	35	35%
Office of the Legislative Assembly	3	2	67%
Total Departments	**760**	**415**	**55%**
Agencies, Boards and Corporations			
Nunavut Business and Credit Corporation	0	0	-
Nunavut Arctic College	32	22	69%
Nunavut Housing Corporation	37	14	38%
Quilliq Energy Corporation	35	23	66%
Total Agencies, Boards and Corporations	**104**	**59**	**57%**
Total	**864**	**474**	**55%**

Only individuals are counted per Department. One individual may have two casual jobs in two different departments, this report counts them as individuals signed on as CSA employees within those Departments

Relief Worker Positions as of June 30, 2015

Departments	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Community and Government Services	9	6	67%
Culture and Heritage	5	3	60%
Economic Development and Transportation	13	9	69%
Education	1000	887	89%
Environment	7	7	100%
Family Services	26	25	96%
Finance	10	7	70%
Health	374	311	83%
Justice	80	31	39%
Office of the Legislative Assembly	0	0	-
Total Departments	**1524**	**1286**	**84%**
Agencies, Boards and Corporations			
Nunavut Arctic College	40	25	63%
Nunavut Business Credit Corporation	0	0	-
Nunavut Housing Corporation	8	5	63%
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**48**	**30**	**63%**
Total	**1572**	**1316**	**84%**

Only individuals are counted per Department. One individual may have two relief jobs in two different departments, this report counts them as individuals signed on as relief employees within that Department, but only once. Many relief employees have several assignments within a department.

	Substitute Teachers		
	Total Substitutes	Beneficiaries	IEP%
Total Substitute Teachers	1,075	837	78%

Substitute teachers are hired similar to relief, they could have signed onto an assignment to Substitute, but never be called to substitute. They are entered into ePersonality for tracking. Substitute teachers are not tracked with the other relief workers listed in the numbers above.

Total Relief & Substitute	**2,647**	**2,153**	**81%**